



## Modern Slavery Statement

### **Introduction**

Energean has a zero tolerance approach to slavery, servitude, forced or compulsory labour and human trafficking (referred to in the Act as “modern slavery”).

We understand that our business, including our supply chain, may be exposed to the potential risk of occurrences of modern slavery. We are committed to acting ethically and to putting in place effective policies, processes, training and controls to safeguard against any form of modern slavery taking place within our business or supply chain.

### **About Energean**

Energean Oil & Gas plc (LSE:ENOG, FTSE 250, TASE:אנאג, TA-35) is a London-based independent E&P company focused on developing resources in the Mediterranean, where it holds 13 licenses and operates assets that have been producing hydrocarbons with an excellent HSE track record for 38 years. Energean is committed to sustainable development, and strives to meet United Nations' 17 Sustainable Development Goals through its day-to-day operations and a wide range of CSR initiatives.

### **Our Supply Chain**

The risk of modern slavery impacting a company's supply chain is greatly influenced by the level of activity being carried out in each country. In Energean's case this ranges from exploration activities to development projects both onshore and offshore and in the production of crude oil.



The majority of Energean's contacts with contractors and suppliers contain anti-modern slavery provisions, In 2018 Energean signed a lump sum EPCIC contract with Technip FMC for the flagship Karish & Tanin development, Contained within the EPCIC are clauses that relate to the prevention of modern slavery. Energean also has an EPCIC with its main contractor in Greece which contains clauses

related to modern slavery requiring the contractor to conduct business in a manner that is consistent with modern slavery legislation.

### **Governance, policy and standards**

Energean has in place a corporate culture and business ethics policy, a whistleblowing policy and an anti-bribery and corruption policy, which form an

integral part of its corporate governance. These policies set out how Energean expects its employees to conduct themselves in the course of doing business, with appropriate procedures in place for when an employee wishes to report any incidents that contravene the Energean ethos.

### **Next Steps**

**PROCUREMENT** Energean will amend its template contract so it contains a modern slavery clause.

**TRAINING** Energean will also continue with training Energean staff and auditing contractors and suppliers in order to implement our zero tolerance approach towards modern slavery.

### **Approvals**

This statement has been approved by the Board of Energean Oil & Gas Plc



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