

ALIGNING WITH THE UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS

1
NO
POVERTY



> Energean engages in the activities of "Together for Children" - an association of NGOs in the field of child welfare - in Athens, Greece

2
ZERO
HUNGER



> Energean cooperates with "Boroume" ("We Can") - NGO that fights food waste - in Athens and Kavala, Greece
> Donation of Super Market Gift Vouchers for the Easter Table, Kavala, Greece

3
GOOD HEALTH
AND WELL-BEING



> **Zero injuries to Energean employees in 2019**
> **Zero work related illnesses to persons working at Energean sites in 2019**
> **4 million manhours with no Lost Time Injuries (LTI) in our FPSO hull construction, Zhoushan, China**
> **1 million manhours with no Lost Time Injuries (LTI) in all Energean sites**
> Energean sponsors the 2019 Finswimming European Senior Championship in Ioannina, Greece
> Energean supports the 2019 Panhellenic High School Basketball Championship Finals in Kavala, Greece
> Energean was the Gold Sponsor of the 2nd "Apostolos Pavlos" International Swimming Meet in Kavala, Greece

4
QUALITY
EDUCATION



> Energean provided international academic scholarships and financial aid to 6 college students
> Energean offered paid internships to 23 college students in Greece
> Energean became a strategic partner with Chemecon (non-profit association of Young Chemical Engineers)
> Guided tours of college professors and students on our onshore facilities ("Sigma Plant"), in Kavala, Greece

5
GENDER
EQUALITY



> Female Chairperson
> Percentage of women in Senior Management: 42%
> Percentage of women in Board of Directors: 22%

6
CLEAN WATER
AND SANITATION



> **Energean recycled more than 90% of the water withdrawals in its production sites**

7
AFFORDABLE AND
CLEAN ENERGY



> **Energean is a 70% gas focused company**

8
DECENT WORK AND
ECONOMIC GROWTH



> Number of employees : 393
> Number of nationalities of employees and contractors: 17

10
REDUCED
INEQUALITIES



> Energean supports "Etgarim" (Israel), an NGO for rehabilitation of disabled adults and children through outdoor sports
> Energean teams up with the Israeli Paralympic Committee
> Energean supports 3 Paralympic swimmers in Israel
> Energean sponsors the 2nd International Wheelchair Basketball Tournament "Rebound of Friendship" in Kavala, Greece

> Energean supports Rabin Elementary School in Nesher, Israel. Children experienced some of the daily challenges faced by disabled people, through simulations

> Energean supports the School of Special Vocational Education and Training and donates equipment for the school's multi-sensory room, which aids children on the autistic spectrum and with learning difficulties.

> Energean supports the Association of Paraplegics and Disabled people of the Ileia Prefecture, Southwest Greece



- > Energean was the grand sponsor of the 3rd Dodoni Festival - a summer Cultural Festival - Ioannina, Western Greece
- > Energean donated firefighting equipment for a large-scale Fire Service response training drill at Energean's onshore facilities in Kavala, Greece
- > Energean was the gold sponsor of the "White Night" in Kavala, Greece
- > Energean sponsored "KALPAKIA 2019" and honored the heroes of World War II in Ioannina, Greece
- > Energean sponsored the 2019 Israeli Offshore Regatta by Carmel Sailing Community - NGO that develops the sailing community in Haifa, Israel



- > Energy management system established in Energean production sites within the environmental management system accredited to ISO 14001
- > Energean recycled more than 90% of the wastes generated during 2019 in its production sites



- > Energean pledges to become a net-zero emitter by 2050
- > Energean commits to set science-based targets aligned with limiting global temperature rise to 1.5°C above pre-industrial levels



- > Zero oil spills during 2019, while maintaining a completely clear record since the beginning of our operations
- > World Environment Day: Energean sponsors Sharks Live Viewing - viewpoint of Hadera, Israel
- > Energean supports the educational program "Protecting the Sea" in Furadis, Israel



- > Zero environmental damage during 2019, while maintaining a completely clear record since the beginning of our operations
- > World Environment Day: Nestos River - Beach Clean Up & signing of a Telemetric Stations MoU
- > World Environment Day: Beach and Seabed Clean Up, City and Marina of Bar - Montenegro



- Energean collaborated with:
- > United Nations Global Compact
 - > "Etgarim" (NGO for rehabilitation of disabled adults and children through outdoor sports - Israel)
 - > "Boroume" ("We Can") - Athens & Kavala, Greece
 - > Chemecon (Non-profit association of young Chemical Engineers) - Athens, Greece
 - > Management body of the Nestos River Delta, Lakes Vistonida - Ismarida and Thassos Island, Greece
 - > Israeli Paralympic Committee
 - > Bodossaki Foundation - a well-known charity and public benefit foundation in Greece
 - > Carmel Sailing Community - NGO that develops the sailing community in Haifa, Israel
 - > Municipality of Pogoni - Ioannina, Greece
 - > Nature and Parks Authority - Israel
 - > Rabin Elementary School - Neshet, Israel
 - > School of Special Vocational Education and Training - Kavala, Greece
 - > Association of Paraplegics and Disabled people of the Ileia Prefecture, Southwestern Greece
 - > "Together for Children" - an association of NGOs in the field of child welfare in Athens, Greece